

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents restricted stock units. Each restricted stock unit represents a contingent right to receive one share of the Issuer's common stock. The grant was exempt from Section 16(b) under the Securities Exchange Act of 1934 by virtue of Rule 16b-3 promulgated thereunder as it was approved by the Compensation Committee of the Board of Directors of the Issuer, which is comprised of two non-employee directors in accordance with Rule 16b-3(d). Pursuant to the Reporting Person's Employment Agreement dated December 1, 2020 (the "Employment Agreement"), the Compensation Committee granted 15,000 restricted stock units on December 20, 2021, vesting over three years in equal annual increments beginning on December 1, 2022, subject to continued employment as an executive officer on each applicable vesting date and execution of the Issuer's standard Restricted Stock Unit Agreement.

(1) The Compensation Committee also granted the Reporting Person pursuant to the Employment Agreement an additional 15,000 restricted stock units effective December 1, 2022, vesting in equal annual increments over a three-year period with the first vesting date on December 1, 2023, subject to continued employment as an executive officer on December 1, 2022 and each applicable vesting date and execution of the Issuer's standard Restricted Stock Unit Agreement. Vested shares of common stock will be delivered to the Reporting Person upon the vesting of the restricted stock units. In the event of a change of control of the Issuer, vesting will accelerate. The restricted stock units were issued under the Issuer's 2018 Equity Incentive Plan.

(2) Includes 6,666 shares of common stock issuable upon vesting of restricted stock units previously granted on December 1, 2019; 13,333 shares of common stock issuable upon vesting of restricted stock units previously granted on August 12, 2020; and 10,000 shares of common stock issuable upon vesting of restricted stock units previously granted on January 6, 2021. Also includes 18,334 shares of common stock acquired from vested restricted stock units previously granted on December 1, 2019, August 12, 2020 and January 6, 2021.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.